

## Code of Conduct for Team Managers:

*England Netball and Oxshott Netball Club has Codes of Conduct which are driven by its' core values of leadership, integrity, teamwork and excellence. Our codes require the highest standards of conduct from everyone involved in netball to ensure that their behaviour and actions meet the values and standards expected of them at all times.*

### As a Team Manager, I will:

1. be affiliated to EN and comply with all rules, regulations and requirements of the sport including any leagues and competitions
2. respect the rights, dignity and worth of all people involved in netball, regardless of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion
3. not abuse or misuse any relationship of trust or position of power or influence held by me within my team, club, League, County, Regional or National Association
4. always conduct myself in an appropriate manner
5. treat all Coaches, Officials and athletes with respect, never bully or take unfair advantage
6. exercise self-control; I understand that verbal and physical, emotional abuse of Coaches, athletes, spectators, or other Officials is not acceptable or permitted behaviour in netball
7. display high standards in my language, manner, punctuality, preparation and presentation ensuring that an athlete has a positive experience when in my care
8. exercise reasonable care and skill when carrying out my duties
9. abide by the "safeguarding best practice guidelines" for children and young people
10. comply with all anti-doping policies and regulations
11. promote this code of conduct to other team managers especially those new to the sport of netball

### As a Team Manger, I will not:

12. Consume alcoholic drinks or illegal substances or smoke around athletes
13. Wager on any match or at any event where I am involved
14. Offer or attempt to offer, or accept either directly or indirectly, any consideration whatsoever with a view to influencing the result of any match
15. Disclose any confidential information relating to athletes without their prior consent
16. Use Social Media technology to bring the game into disrepute or make an inappropriate comment about an athlete, coach, official, volunteer or the NGB

# Oxshott Netball Club



Name: ..... Role: .....

Signature: ..... Date: .....



Oxshott Netball Club, Oxshott Village Sports Club, Steels Lane, Oxshott, Surrey KT22 0RF

